

# JOIN OUR TEAM!

A W O R K P L A C E O F C H O I C E



MOSCOW FOOD CO+OP



## EMPLOYEE DISCOUNT

All employees receive **20% off**.

## RETIREMENT PLAN 401k

Eligible for **401k savings plan** after 1 year of employment with at least 1,000 worked hours. Match 50%, up to 6% of personal employee contribution.

**50% MATCHING  
UP TO 6% CONTRIBUTION**



## TIME OFF BENEFITS

Paid time off earned by both full-time and part-time employees.

## + BENEFITS TO OWNERSHIP

*\*individuals must purchase their own membership, employment does not include membership.*

Access to eligibility in receiving **dividends** at the end of the year.

**Loyalty reward** punch cards for breads, cookies, and coffee.

**Stack your employee discount** with...

1. 10% off Co-op Deals
2. 10% off Owner-only sales
3. 20% off 1 wellness item each month



## HEALTH INSURANCE

Premiums for **medical** insurance are covered **100%** by the Co-op for full-time employees.

**Vision** and **dental** insurance is available for full-time employees.

**FREE** tele-medicine and virtual mental health for all employees.

## 2.5k DEDUCTIBLE COMPENSATION

We reimburse medical insurance deductible expenses up to \$2.5k.

## EMPLOYEE PROGRAMS

Legal, financial, and mediation services

Well-being program and webinars

Crisis help line and counseling

Education planning program

Home ownership program

Free online legal forms

Identity theft services



## VOLUNTARY PLAN BENEFITS

1. Life insurance
2. Short-term disability
3. Accidental insurance
4. Hospital stay insurance

## LOOKING FOR PART-TIME WORK?

*Part-time employees are also eligible for tons of great benefits!*