

Policy Type: Board Process
Policy Title: C2 – The Board’s Job
Last Revised: May 3, 2021

The Board’s job will be to govern successfully.

To govern successfully, the Board shall:

1. Facilitate regular and accessible opportunities for two-way communication between the Board and the Cooperative’s owners.
2. Hire, set compensation for, delegate responsibility to, and hold accountable a General Manager (GM).
 - a. Use a strategic process to establish the value of GM compensation and complete this process in a timely manner.
3. Assign responsibility among Board members and between the Board and the GM in a manner consistent with our commitment to empower management and provide clear distinction of roles.
4. Ensure appropriate organizational performance by
 - (a) monitoring organizational accomplishment of Ends and organizational operation within Executive Limitations; and
 - (b) monitoring Board compliance with policies for Board Process and the Board-Management Relationship.
5. Perpetuate the Board’s leadership capacity using ongoing education and training; a robust recruitment, qualification and nomination process; and fair elections.
6. Perform other duties as required by the bylaws or because of limitations on GM authority.